

# IBEW Local 158 Green Bay Electrical Workers

Inside Wage Packages May 26, 2024 until May 31, 2025

| Classification        |              | Base Rate | % of JIW | Health & Welfare | Annuity GBEW | NEBF   | Fringe Benefit | Total Package | Working Dues |
|-----------------------|--------------|-----------|----------|------------------|--------------|--------|----------------|---------------|--------------|
| <b>General FM</b>     |              | \$46.29   | 115%     | \$11.17          | \$11.57      | \$1.39 | \$24.13        | \$70.42       | \$1.85       |
| <b>Foreman</b>        |              | \$44.28   | 110%     | \$11.17          | \$11.07      | \$1.33 | \$23.57        | \$67.85       | \$1.77       |
| <b>JIW</b>            |              | \$40.25   | 100%     | \$11.17          | \$10.06      | \$1.21 | \$23.44        | \$62.69       | \$1.61       |
| <b>Apprentice</b>     |              |           |          |                  |              |        |                |               |              |
| <b>Apprentice</b>     | <b>Hours</b> |           |          |                  |              |        |                |               |              |
| <b>1st Pay Period</b> | 0-1500       | \$20.13   | 50%      | \$11.17          | \$3.22       | \$0.60 | \$14.99        | \$35.12       | \$0.81       |
| <b>2nd Pay Period</b> | 1501-3000    | \$22.14   | 55%      | \$11.17          | \$3.54       | \$0.66 | \$15.38        | \$37.51       | \$0.89       |
| <b>3rd Pay Period</b> | 3001-4500    | \$24.15   | 60%      | \$11.17          | \$3.86       | \$0.72 | \$15.76        | \$39.90       | \$0.97       |
| <b>4th Pay Period</b> | 4501-6000    | \$26.16   | 65%      | \$11.17          | \$4.71       | \$0.78 | \$16.66        | \$42.82       | \$1.05       |
| <b>5th Pay Period</b> | 6001-7000    | \$28.18   | 70%      | \$11.17          | \$5.07       | \$0.85 | \$17.09        | \$45.27       | \$1.13       |
| <b>6th Pay Period</b> | 7000-8000    | \$30.19   | 75%      | \$11.17          | \$5.43       | \$0.91 | \$17.51        | \$47.70       | \$1.21       |
| <b>CW/CE</b>          |              |           |          |                  |              |        |                |               |              |
| <b>CW/CE</b>          | <b>Hours</b> |           |          |                  |              |        |                |               |              |
| <b>CW-1</b>           | 0-900        | \$18.11   | 45%      | \$0.00           | \$0.00       | \$0.54 | \$0.54         | \$18.65       | \$0.72       |
| <b>CW-1A</b>          | 901-2000     | \$18.11   | 45%      | \$10.17          | \$0.00       | \$0.54 | \$10.71        | \$28.82       | \$0.72       |
| <b>CW-2</b>           | 2001-5000    | \$20.13   | 50%      | \$10.17          | \$0.40       | \$0.60 | \$11.18        | \$31.30       | \$0.81       |
| <b>CW-3</b>           | 5001-8000    | \$22.14   | 55%      | \$10.17          | \$1.11       | \$0.66 | \$11.94        | \$34.08       | \$0.89       |
| <b>CE-1</b>           | 8001-10000   | \$26.16   | 65%      | \$11.17          | \$1.83       | \$0.78 | \$13.79        | \$39.94       | \$1.05       |
| <b>CE-2</b>           | 10001-12000  | \$30.19   | 75%      | \$11.17          | \$2.11       | \$0.91 | \$14.19        | \$44.38       | \$1.21       |
| <b>CE-3</b>           | 12000+       | \$32.20   | 80%      | \$11.17          | \$3.22       | \$0.97 | \$15.36        | \$47.56       | \$1.29       |