

IBEW Local 158 Green Bay Electrical Workers

Limited Energy Wage Packages May 30, 2026 until May 29, 2027

Classification		Base Rate	% of JIW	Health & Welfare	Annuity GBEW	NEBF	Fringe Benefit	Total Package	Working Dues
Foreman		\$36.67	110%	\$11.68	\$9.17	\$1.10	\$21.95	\$58.62	\$1.47
Installer Technician		\$33.34	100%	\$11.68	\$8.34	\$1.00	\$21.02	\$54.36	\$1.33
VDV Apprentice									
	Hours								
1st Pay Period	0-1000	\$18.34	55%	\$11.68	\$4.58	\$0.55	\$16.81	\$35.15	\$0.73
2nd Pay Period	1001-2000	\$20.00	60%	\$11.68	\$5.00	\$0.60	\$17.28	\$37.29	\$0.80
3rd Pay Period	2001-3000	\$21.67	65%	\$11.68	\$5.42	\$0.65	\$17.75	\$39.42	\$0.87
4th Pay Period	3001-4000	\$23.34	70%	\$11.68	\$5.83	\$0.70	\$18.21	\$41.55	\$0.93
5th Pay Period	4001-5000	\$25.01	75%	\$11.68	\$6.25	\$0.75	\$18.68	\$43.69	\$1.00
6th Pay Period	5001+	\$28.34	85%	\$11.68	\$7.08	\$0.85	\$19.61	\$47.95	\$1.13
Installer Trainee									
	Hours								
IT-1	0-900	\$20.00	60%	\$0.00	\$0.00	\$0.60	\$0.60	\$20.60	\$0.80
IT-1A	901-2000	\$20.00	60%	\$11.68	\$0.00	\$0.60	\$12.28	\$32.28	\$0.80
IT-2	2001-4000	\$21.67	65%	\$11.68	\$0.87	\$0.65	\$13.20	\$34.87	\$0.87
IT-3	4001-6000	\$23.34	70%	\$11.68	\$1.40	\$0.70	\$13.78	\$37.12	\$0.93
IT-4	6001-8000	\$26.67	80%	\$11.68	\$2.13	\$0.80	\$14.61	\$41.29	\$1.07
IT-5	8001+	\$30.01	90%	\$11.68	\$3.00	\$0.90	\$15.58	\$45.59	\$1.20